

SUSTAINABILITY REPORT

2025

| MARINE INGREDIENTS SOURCING

Our marine raw materials are sourced from fully traceable fisheries with documented species identification, country of origin and FAO fishing area. A significant proportion of fishmeal is produced from fisheries by-products, supporting resource efficiency and circular economy principles promoted by the ASC Feed Standard. The company continues to prioritise responsibly sourced marine ingredients through traceability, due diligence and recognised sustainability assurance mechanisms.

INGREDIENT	Category	Species	Origin	Fishery
Fish Meal	By-products from fisheries	Hoki,Javelin fish, Grenadie, Spiny Dogfish, Ling	New Zealand	FAO 81
Fish Meal	By-products from fisheries	Engraulis ringens	Peru	FAO 87
Crustacean Meal	Whole fish	Heterocarpus reedi, Cervimunida johni, Pleuroncodes monodon	Chile	FAO 87
Krill Meal	By-products from fisheries	Euphausia superba	Chile	CCMALR Aera 48 ,Antartic Sea
Squid meal	By-products from fisheries	Dosidicus gigas	Peru	FAO 87
Fish Oil	By-products from fisheries	Hoki,Javelin fish, Grenadier, Spiny Dogfish, Ling	New Zealand	FAO 81

PLANT INGREDIENTS SOURCING

Plant ingredients are sourced from identified countries of origin with full supply chain traceability. Particular attention is given to soy sourcing through country risk assessment and responsible procurement practices in accordance with the ASC Feed Standard.

In 2025, both 'soybean meal' and 'soy protein concentrate' were sourced as RTRS-certified materials. The **Round Table on Responsible Soy (RTRS)** certification is an internationally recognised standard that promotes environmentally sound, socially responsible and economically viable soy production. RTRS-certified soy ensures compliance with stringent requirements related to legal compliance, protection of native vegetation and biodiversity, responsible land use, respect for labour rights, community engagement, and the implementation of good agricultural practices.

The use of RTRS-certified soy demonstrates the company's commitment to responsible sourcing, supports the reduction of deforestation and conversion risks within the soy supply chain, and contributes to meeting the sustainability expectations of the ASC Feed Standard for high-risk agricultural commodities.

Continuous improvement initiatives seek to expand the proportion of responsibly certified agricultural raw materials and to strengthen supply chain transparency and sustainability performance across all plant-based ingredients.

INGREDIENT	Raw Material	Origin
Wheat	Wheat	Australia
Wheat Gluten	Wheat	Australia
Soya Meal	Soya	India
Soya concentrate	Soya	India
Soya Oil	Soya	Malesia



I DUE DILIGENCE carried out and pathways chosen

Referred ASC Feed Standard

The company applies the ASC Feed Standard due diligence framework across all major ingredient categories.

Risk assessments combine country-level evaluations, sector-specific assessments and recognised certification schemes to ensure responsible procurement decisions.

This multi-pathway approach strengthens supply chain governance and supports continuous improvement in ingredient sustainability.

Type of Assessment	Pathway 1 Country score Card	Pathway 2 Sub-national/Sector/ Fishery Assessment	Pathway 3 Ingredient Manufacturer Assessment	Pathway 4 Certification	Total
Ingredient Manufacturer	15	0	0	15	30
Marine Primary Raw Material	10	0	0	8	18
Plant Primary Raw Material	6	3	0	6	15

| Majority Sustainability Level

The Majority Sustainable Level (MSL) measures the proportion of whole-fish marine ingredients that originate from fisheries meeting ASC sustainability criteria.

Whole-fish ingredients are classified according to ASC sustainability categories.

Feed manufacturers shall progressively increase the proportion of whole-fish ingredients classified within recognised sustainable categories until the required ASC compliance threshold is achieved.

The company's marine ingredient strategy prioritises fisheries by-products over whole-fish raw materials, supporting circular resource utilisation and reducing pressure on wild fish stocks. During the reporting period, no qualifying whole-fish ingredient volumes were reported within the MSL calculation, reflecting the company's sourcing strategy aligned with ASC sustainability objectives.

MSL Calculated period	2023 – Aout 2025	2025
Whole fish ingredients classification	%	%
Volume of whole-fish ingredients scoring at Category 1	0	0
Volume of whole-fish ingredients scoring at Category 2	0	0
Volume of whole-fish ingredients scoring at Category 3	0	0
Volume of whole-fish ingredients scoring at Category 4	100	100
Volume of whole-fish ingredients that does not score at Category 1-4	0	0
MSL	4	4

I DEFORESTATION/CONVERSION (D/C) Free Supply chains

SICA is committed to eliminating deforestation and ecosystem conversion risks from its supply chains, with particular focus on soy-derived ingredients, one of the highest-risk agricultural commodities. In 2025, 100% of soybean meal and soy protein concentrate were sourced as RTRS-certified materials, providing independent assurance of responsible production practices and robust supply chain traceability.

RTRS certification guarantees that certified soy is produced in accordance with internationally recognised environmental, social and economic criteria, including the protection of natural forests and native vegetation, prohibition of ecosystem conversion, compliance with applicable legislation, respect for labour and community rights, and implementation of good agricultural practices.

This approach supports the requirements of the ASC Feed Standard for responsible sourcing of plant ingredients and contributes to reducing biodiversity loss, protecting natural ecosystems and mitigating climate change impacts associated with land-use change.

As part of its long-term sustainability strategy, SICA has committed to achieving 100% deforestation-free soy sourcing by the end of 2027, reinforcing its commitment to responsible procurement, transparent supply chains and continuous environmental improvement.

INGREDIENT	Raw Material	Origin	ASC Ingredient classification	Low risk D/C demonstrated
Wheat	Wheat	Australia	Category 2) Highest-volume plant ingredients	✓
Soya Meal	Soya	India	Category 1) Plant ingredients known to have global risks, i.e. soy/palm oil	✓
Soya concentrate	Soya	India	Category 1) Plant ingredients known to have global risks, i.e. soy/palm oil	✓
Soya Oil	Soya	Malesia	Category 1) Plant ingredients known to have global risks, i.e. soy/palm oil	✓

| GREEN HOUSE GAZ Emissions

Reducing greenhouse gas (GHG) emissions throughout the feed value chain is an integral part of SICA's sustainability strategy and aligns with the environmental objectives of the ASC Feed Standard. The company applies a life-cycle approach to feed sustainability by addressing emissions associated with ingredient sourcing, transportation and feed manufacturing.

During 2025, SICA continued to prioritise responsibly sourced raw materials with lower environmental impacts. All soybean meal and soy protein concentrate were sourced as RTRS-certified ingredients, reducing the risk of greenhouse gas emissions linked to deforestation and land-use change. In parallel, the company continued to maximise the use of marine by-products, supporting circular resource utilisation and reducing reliance on whole wild fish resources.

Operationally, SICA pursues continuous improvements in manufacturing efficiency, energy management and supply chain transparency to strengthen environmental performance and progressively reduce the carbon footprint of its aquaculture feeds.

Through responsible sourcing, improved traceability and ongoing optimisation of production processes, SICA contributes to climate change mitigation while supporting the sustainable growth of aquaculture in accordance with the ASC Feed Standard.

	2025	2025 Carbon Footprint Breakdown
Tonne CO ₂ e per tonne of feed	1.92	 Fishery by-products — 57.7%  Soy ingredients — 21.9%  Crop ingredients — 8.6%  Electricity — 5.3%  Transportation — 3.8%  Energy carriers — 2.7%